

**वित्त समिति  
की तेईसवीं बैठक का कार्यवृत्त**

**MINUTES OF THE 23<sup>RD</sup> MEETING  
OF THE FINANCE COMMITTEE**

**10<sup>TH</sup> MARCH 2010**



**भारतीय प्रौद्योगिकी संस्थान रुड़की**

**रुड़की — 247 667 (भारत)**

**INDIAN INSTITUTE OF TECHNOLOGY ROORKEE  
ROORKEE - 247 667 (INDIA)**

**INDIAN INSTITUTE OF TECHNOLOGY ROORKEE**  
**ROORKEE 247 667**



**MINUTES OF THE 23<sup>rd</sup> MEETING OF THE  
FINANCE COMMITTEE HELD ON 10<sup>TH</sup> MARCH 2010**

**INDEX**

<b>Item No.</b>	<b>Particulars</b>	<b>Page(s)</b>
23.1	To confirm the minutes of the 22 <sup>nd</sup> meeting of the Finance Committee held on 21.12.209.	1
23.2	Report on actions taken on the minutes of the 22 <sup>nd</sup> Meeting of the Finance Committee held on 21.12.2009.	1
23.3	To report receipt of audit certificate for the financial year 2008-2009.	2
23.4	To consider the proposal to recruit two Junior Engineer (Civil) on contract basis for Estate & Works against existing vacancies in the Institute.	2
23.5	To consider the revision of qualifications and pay scale of Institute Engineer.	2
23.6	To consider the Budget proposals of the Institute for the Financial Year 2010-11.	3
23.7	Mapping of Lab Assistants of Main Campus working in the pay scale of Rs.3050-4590 at par with the Lab Assistants of Saharanpur Campus working in the pay scale of Rs.3200-4900.	3
23.8	To consider the three special cases of pay fixation of Dr. Surendra Kumar, Assistant Professor, Department of Electrical Engineering, Dr. Shyamal Mukherjee, Assistant Professor, Department of Earthquake Engineering and Late Dr. I.J. Gupta, Ex-Asstt. Professor, Department of Electronics & Computer Engineering who are/were drawing salary in the Professor's scale.	3
23.9	To consider the estimates and detailed project report for the following works:  1. Storm Water drainage system including ground water recharge for IIT Roorkee. 2. Storm Water drainage system including ground water recharge for Saharanpur Campus. 3. Sewerage system including STP and recycling of treated effluent for Saharanpur Campus. 4. Sewerage system including STP and recycling of treated effluent for IIT Roorkee Campus.	3

23.10	To consider the preliminary estimate of Rs.22.13 crores for the construction of Multi Activity Centre at IIT Roorkee.	4
23.11	To consider the revision of Consolidated Fellowship of Emeritus Fellows at IIT Roorkee.	4
23.12	To consider applying fitment table for pay fixation for the movement of Assistant Professors from PB-3 to PB-4.	5
<b>Appendix 'A'</b> <b>Appendix 'B'</b> <b>Appendix 'C'</b> <b>Appendix 'D'</b>		6-13 14-24 25-29 30-39

**INDIAN INSTITUTE OF TECHNOLOGY ROORKEE**  
**ROORKEE - 247 667**



**Minutes of the 23<sup>rd</sup> Meeting of the Finance Committee held on 10<sup>th</sup> March 2010 at 11.30 A.M. at The Tivoli Garden Resort, New Delhi.**

The following were present:

- |   |                 |
|---|-----------------|
| 1. Shri Ashok Bhatnagar   | Chairman        |
| 2. Prof. S.C. Saxena, Director, IIT Roorkee   | Member          |
| 3. Sri Amit Khare, JS (ICC), MHRD, New Delhi  | Member          |
| 4. Sri Naveen Soi, Director (F), MHRD, New Delhi<br>(Representing Additional Secretary &<br>Financial Advisor, GOI, MHRD) | Member          |
| 5. Prof. S.K. Khanna, Noida   | Member          |
| 6. Prof. Surendra Kumar, IIT Roorkee  | Member          |
| 7. Prof. N.M. Bhandari, IIT Roorkee   | Member          |
| 8. Prof. H.K. Verma, Dy. Director, IIT Roorkee  | Special Invitee |
| 9. Lt. Col. (Retd ) A.K. Srivastava, Registrar  | Secretary       |

Er. Salek Chand, Institute Engineer attended the meeting on invitation.

The Chairman extended a hearty welcome to the members attending the 23<sup>rd</sup> meeting of the Finance Committee.

The agenda was then taken up.

**Item No.23.1: To confirm the minutes of the 22<sup>nd</sup> meeting of the Finance Committee held on 21.12.2009.**

The minutes of the 22<sup>nd</sup> meeting of the Finance Committee held on 21.12. 2009 were confirmed.

**Item No.23.2: To receive a report on actions taken on the minutes of the 22<sup>nd</sup> Meeting of the Finance Committee held on 21.12. 2009.**

The position of action taken on the matters as reported was noted.

  
30 MAR 2010

**Item No.23.3: To report receipt of audit certificate for the financial year 2008-2009.**

The Finance Committee noted that the Audit Report and Certified copies of annual accounts for the for the year 2008-2009 were received from the Accountant General (Audit), Uttarakhand and the same were approved by the Chairman, Board of Governors for submitting it to the MHRD (**Appendix 'A'**). The action taken on the various observations of the Accountant General (Audit), Uttarakhand are appended at **Appendix 'B'**.

**Item No.23.4: To consider the proposal to recruit two Junior Engineer (Civil) on contract basis for Estate & Works against existing vacancies in the Institute.**

The issue was withdrawn.

**Item No.23.5: To consider the revision of qualifications and pay scale of Institute Engineer.**

The Finance Committee recommended that the pay scale and the qualifications/experience requirement of the Institute Engineer at IIT Roorkee be revised as under:

**Pay Band:** Rs.37400-67000

**Grade Pay:** Rs.8700/-

**Essential Qualification:** Degree in Civil Engineering with experience in co-ordination & supervision of constructions and maintenance of Civil works including Public Health. The incumbent should have experience in contract management, tendering, planning, works accounts, procedures, bye-laws of local bodies, understanding of Electrical, AC, Telephone, Computer Networking, etc. working in the capacity of Superintending Engineer in Central Public Works Department (CPWD, PSU Govt. Undertaking or in reputed Corporate Houses).

**Experience:** Minimum relevant experience of 15 years after the undergraduate degree in the above area.

**Desirable:** Master's degree in Construction Management or equivalent.

30 MAR 2010

**Item No. 23.6: To consider the Budget proposals of the Institute for the Financial Year 2010-11.**

The Finance Committee recommended that the under mentioned Budget proposals of the Institute for the financial year 2010-11 be approved:

1. Budget Estimate for Normal & OBC Plan Grant 2010-2011.
2. Budget Estimate Non Plan Grant 2010-2011.

The detailed Budget proposals of the Institute are given at **Appendix 'C'**.

**Item No.23.7: Mapping of Lab Assistants of Main Campus working in the pay scale of Rs.3050-4590 at par with the Lab Assistants of Saharanpur Campus working in the pay scale of Rs.3200-4900.**

The issue was withdrawn.

**Item No. 23.8: To consider the three special cases of pay fixation of Dr. Surendra Kumar, Assistant Professor, Department of Electrical Engineering, Dr. Shyamal Mukherjee, Assistant Professor, Department of Earthquake Engineering and Late Dr. I.J. Gupta, Ex-Asstt. Professor, Department of Electronics & Computer Engineering who are/were drawing salary in the Professor's scale.**

The Finance Committee recommended that the issue be forwarded to the MHRD with complete details, including post retirement benefits, and justification.

**Item No.23.9: To consider the estimates and detailed project report for the following works:**

1. Storm Water drainage system including ground water recharge for IIT Roorkee.
2. Storm Water drainage system including ground water recharge for Saharanpur Campus.
3. Sewerage system including STP and recycling of treated effluent for Saharanpur Campus.
4. Sewerage system including STP and recycling of treated effluent for IIT Roorkee Campus.

The Finance Committee recommended that the administrative approval for awarding the under-

30 MAR 2010

mentioned four works to the NBCC be accorded as per the estimated cost given against each work, except that the estimate of "Storm Water Drainage System for IIT Roorkee" (item at Sl.No. 1) may be revised after excluding ground water recharge as the water table in the Main Campus is already high. Further recommended that before awarding the work, the DPR be re-checked by an Institute Committee. The students of B.Tech. (Civil) IV year may also be invited to participate in planning and costing of the project. All these projects be considered independent to each other and awarded separately as four independent projects.


Sl. No.	Particulars of work	Amount Rs. in lacs
1	Estimate for Storm Water drainage system for IIT Roorkee.	961.57
2.	Estimate for Storm Water drainage system for the Saharanpur Campus.	276.09
3.	Estimate for implementing Sewerage system including STP and recycling of treated effluent for the Saharanpur Campus.	482.83
4.	Estimate for implementing Sewerage system including STP and recycling of treated effluent for the Roorkee Campus.	2,323.00

**Item No. 23.10: To consider the preliminary estimate of Rs.22.13 crores for the construction of Multi Activity Centre at IIT Roorkee.**

The Finance Committee recommended that the administrative approval for awarding the work to the National Building Construction Corporation Ltd. for construction of Multi Activity Centre at IIT Roorkee campus at a cost of Rs.22.13 crores as per the estimate submitted by them be accorded, with the observation that the possibility of including an Indoor Badminton Courts, a Billiards Room, Table Tennis Room and Squash Courts in the building plan be explored.

**Item No.23.11: To consider the revision of Consolidated Fellowship of Emeritus Fellows at IIT Roorkee.**

The Finance Committee recommended that the revision of Consolidated Fellowship of Emeritus Fellows at IIT Roorkee from the present range of Rs.20,000-25,000 p.m. to Rs.35,000-50,000 p.m. and that of the present

 30 MAR 2019

contingency grant of Rs.20,000 p.a. to Rs.30,000 p.a. be approved.

**Item No.23.12: To consider applying the fitment table for pay fixation for the movement of Assistant Professors from PB-3 to PB-4.**

The Finance Committee recommended that the fitment Table No. 4 provided for the Readers in the UGC system vide MHRD letter No. F.3-1/2009-U.I dated 4<sup>th</sup> June 2009 (**Appendix 'D'**) be applied to the Assistant Professors at IIT Roorkee.

The meeting ended with a vote of thanks to the Chair.

  
30 MAR 2010



INDIAN INSTITUTE OF TECHNOLOGY ROORKEE  
ROORKEE-247667

Hon'ble Shri Ashok Bhatnagar Ji,

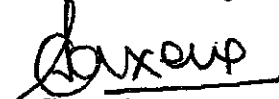
I wish to bring it to your kind attention that the Institute has received the Audit certificate for the Financial Year 2008-2009 from Accountant General (Audit), Uttarakhand. A copy of same is herewith enclosed for your kind perusal and consideration please.

Further, I wish to state that this Audit Report and Certificate of Accounts are to be placed on the table of both the houses of Parliament. Therefore, it is requested that the approval for this Audit certificate of Accounts of the Institute may kindly be accorded.

The entire matter shall be reported in the next meeting of the Finance committee and Board of Governors.

With profound personal regards,

Yours sincerely,

  
(S. C. Saxena)

Hon'ble Shri Ashok Bhatnagar Ji,  
Chairman,  
Board of Governors, I.I.T. Roorkee and  
Former Chairman, Railway Board and  
Principal Secretary to Government of India,  
117, Hauz Khas, Apartments, DDA (SFS)  
Aurobindo Marg,  
New Delhi-110016

Encl: As Above


UON/DIR/IITR/291

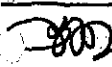
Dated: November 12, 2009


Approved



-6-  
13.11.2009  
Chairman

DC(F&P)  
FNA please.  


RC(F)/AR(A&A)  
  
12.11.09

  
30 MAR 2010



सत्यमेव जयते

कार्यालय महालेखाकार (लेखा परीक्षा)-उत्तराखण्ड  
OFFICE OF THE ACCOUNTANT GENERAL (AUDIT)  
UTTARAKHAND

Registered/Confidential

No. CAW/AG/AB(C)/SAR/ IIT(R)

Date:

To,

Secretary,  
Department of Education, Government of India,  
Ministry of Human Resources Development,  
New Delhi -110001.

**Sub:** Audit report on the Accounts of Indian Institute of Technology, Roorkee  
for the year 2008-09.

Sir,

1. I am to forward herewith the Audit Report and certified copy of annual accounts (English Version) in respect of Indian Institute of Technology, Roorkee for the year 2008-09.
2. The Audit Report and the certified accounts may please be placed on the table of both the Houses of Parliament.
3. The date on which the Audit Report and the certified accounts are placed on the table of both the Houses of Parliament may please be intimated to the Comptroller and Auditor General of India as well as to this office.
4. Receipt of this document may please be acknowledged.

Yours faithfully,

Enclosure: - As above

20/12

Deputy Accountant General/C&AB

Registered/Confidential

✓ No. CAW/AG/AB(C)/SAR/ IIT(R)/ 361

Dated: 09-11-09

Copy along with a copy of the Audit Report for 2008-09 forwarded to the Director, Indian Institute of Technology, Roorkee for information and necessary action.

Receipt of this document may kindly be acknowledged.

Enclosure: - As above

*S. P. Singh*  
Deputy Accountant General/C&AB

“वैभव पैलेस” सी-1/105, इन्दिरा नगर, देहरादून - 248006

“Vaibhav Palace” C-1/105 Indira Nagar, Dehradun - 248006

दूरभाष / Phone : 2760797 फ़ैक्स / Fax : 0135-2761783

30 MAR 2010

**Separate Audit Report of the Comptroller & Auditor General of India on the accounts of Indian Institute of Technology, Roorkee for the year ended 31 March 2009**

We have audited the attached Balance Sheet of Indian Institute of Technology, Roorkee (IITR) as on 31 March 2009 and Income & Expenditure Account/Receipt & Payment Account for the year ended on that date under Section 19 (2) of the Comptroller & Auditor General's (Duties, Powers & Conditions of Service) Act, 1971 read with Section 23 (2) of the Institute of Technology Act, 1961. These financial statements are the responsibility of the IITR's management. Our responsibility is to express an opinion on these financial statements based on our audit.

2. This Audit Report contains the comments of the Comptroller & Auditor General of India (CAG) on the accounting treatment only with regard to classification; conformity with the best accounting practices, accounting standard and disclosures norms, etc. Audit observations on financial transactions with regard to compliance with the Law, Rules & Regulations (Propriety and Regularity) and efficiency -cum performance aspects etc., if any are reported through Inspection Reports/CAG's Audit Reports separately.

3. We have conducted our audit in accordance with auditing standards generally accepted in India. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatements. An audit includes examining, on test basis, evidences supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of financial statements. We believe that our audit provides a reasonable basis for our opinion.

4. Based on our audit, we report that :

- i. We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of our audit.



30 MAR 2009

- ii. The Balance Sheet and Income & Expenditure Account/Receipt & Payment Account dealt with by this report have been drawn up in the format approved by the Ministry of Finance.
- iii. In our opinion, proper books of accounts and other relevant records have been maintained by IITR as required under Section 23 (1) of the Institute of Technology Act, 1961 in so far as it appeared from our examination of such books.
- iv. We further report that:

**A Balance Sheet**

**Current Liabilities (Schedule 2A, 2B, & 2C) - Rs.95.81 crore**

1. The above amount does not include Rs.8.87 lacs being the value of bills submitted by the contractors prior to 31 March 2009. Liability for the same should have been provided in the accounts. This has resulted in an understatement of Current Liabilities and Works in Progress by Rs.8.87 lakh respectively.

**2. Fixed Assets (Schedule. 4A - 4C) - Rs. 917.94 crore**

**2.1 Land at Noida- Leasehold- (Schedule. 4A) - Rs. 4.65 crore**

The actual cost of the land was Rs.4.51 crore instead of Rs.4.65 crore shown in the Balance Sheet. This resulted in overstatement of cost of land at Noida and Capital Fund by Rs. 0.14 crore.

**2.2 Fixed Assets (Schedule. 4A - 4C) - Rs. 917.94 crore**

The above amount includes unserviceable stores valuing Rs.4.08 crore for which provision should have been made in the accounts.

**2.3 Additions during the year (Building & Capital Works in Progress) (Schedule -4A) Rs. 118.20 crore**

As per records of the Estate & Works of IITR, capitalization of the building and capital works in progress during the year were Rs.119.04 crore against which the Balance Sheet figure is Rs.118.20 crore. These figures need reconciliation.



30 MAR 2010

**3. Cash and Bank balances (Schedule - 6B)**  
**Boys Fund Account Rs.0.80 crore**

The above amount includes Rs. 0.17 crore which pertains to the period prior to 31 March 2001. More than 7 years have elapsed; however, adjustments of these transactions have not been made. Neither reasons for non-adjustment of these transactions were furnished to audit, nor, details/relevant records provided to audit. As a result, correctness of these transactions could not be verified in audit.

**4. Sundry Advances (SRIC Account)**  
**Schedule 8A- Rs.2.88 crore**

The above amount includes Rs.1.42 crore being the value of Equipment/Plant and Machinery which were procured and installed prior to 31 March 2009. This value should have been capitalized and shown under the head Fixed Assets, SRIC Account (Schedule 4C). This has resulted in overstatement of Sundry Advances and understatement of Fixed Assets (SRIC Account) by Rs.1.42 crore.

**B. Income & Expenditure account**

**5. Other grant received/receivable (Schedule 2) - Rs. 1.44 crore**

**5.1** The above amount includes unspent balances of Rs.1.44 crore out of various grants, viz. Foreign Travel Grant, Grant for Contingencies, and Grant for Fellowship/Scholarship. As the grants stood sanctioned for specific purposes, the unspent balances should have been treated as Current Liabilities. This resulted in overstatement of Income and understatement of Current Liabilities by Rs.1.44 crore respectively.

**5.2.1. Establishment Expenses (Schedule. 7) - Rs. 64.88 crore**

This includes medical expenses of Rs.2.46 crore inclusive of closing stock of medicines worth Rs.0.22 crore. The medicines actually consumed during the year should have been treated as medical expenses and closing stock should have been shown as stores under Current Assets. This resulted in overstatement of expenses and understatement of stores by Rs.0.22 crore.



30 MAR 2010

**C. Accounting Policies- (Schedule. 10)**

6. The IITR had capital commitment valuing Rs. 83.24 crore on various capital works pending execution for completion as on the Balance Sheet date. This has not been disclosed in the notes to accounts.

**D. Grants-in-aid**

7. Out of the grants in aid of Rs. 284.98 crore received by IITR during 2008-09, IITR could utilize a sum of Rs. 266.17 crore leaving a balance of Rs. 18.81 crore as unutilized grants as on 31 March 2009.

**E. Management Letter**

Deficiencies which have not been included in the Audit Report have been brought to the notice of the IITR through a management letter issued separately for remedial/corrective action.

v Subject to our observations in the preceding paragraphs, we report that the Balance Sheet and Income & Expenditure Account/Receipt & Payment Account dealt with by this report are in agreement with the books of accounts.


vi In our opinion and to the best of our information and according to the explanations given to us, the said financial statements read together with the Accounting Policies and Notes on Accounts and subject to the significant matters stated above and other matters mentioned in annexure to this Audit Report give a true and fair view in conformity with accounting principles generally accepted in India:

- a In so far as it relates to the Balance Sheet, of the state of affair of the IITR as on 31 March 2009; and
- b In so far as it relates to Income & Expenditure Account of the surplus for the year ended on that date.

**For and on behalf of the  
Comptroller & Auditor General of India**

*Ram Sunder*  
**Accountant General**

**Place: Dehradun  
Date**

  
30 MAR 2009

### Audit Certificate

I have audited the attached Balance Sheet of Indian Institute of Technology, Roorkee as at 31 March 2009 and Income and Expenditure Account and Receipts and Payment Account for the year ended on that date. Preparation of these financial statements is the responsibility of the Institute's management. My responsibility is to express an opinion on these financial statements based on my audit.

I have conducted my audit in accordance with applicable rules and the auditing standards generally accepted in India. These standards require that I plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatements. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. I believe that my audit provides a reasonable basis for my opinion.

Based on our audit, I report that:

1. I have obtained all the information and explanation, which to the best of our knowledge and belief were necessary for the purpose of my audit.

2. Subject to the observations in the Audit Report annexed herewith, I report that the Balance Sheet, the Income and Expenditure Account and Receipts and Payments Account dealt with by this report are properly drawn up and are in agreement with the books of accounts.

3. In my opinion and to the best of my information and according to the explanations given to me:

(i) The accounts give the information required under the prescribed format of accounts; and

(ii) The said Balance Sheet, Income and Expenditure Account and Receipts and Payment Account read together with the Accounting Policies and Notes thereon and subject to the matters mentioned in the Audit Report annexed herewith, give a true and fair view.

(a) In so far as it relates to the Balance Sheet of the state of affairs of the Indian Institute of Technology, Roorkee as at 31 March 2009; and

(b) In so far as it relates to the Income and Expenditure Account of surplus for the year ended on that date.

*Ram Sardey*  
Accountant General

Place: Dehradun

Date: 6-11-2009

*A*  
30 MAR 2010

## Annexure - I to Audit Report

### **1. Adequacy of Internal Audit system**

The Internal Audit Wing of IITR was set up in March 2009 with a strength of 3 personnel. However, the Wing is not yet functional (August 2009). Thus, the adequacy of the Internal Audit Wing of IITR could not be ascertained with respect to the magnitude of the operations and functions of the IITR.

### **2. Adequacy of Internal Control System**

During the last audit 2007-08 of the Institute, Audit was assured that a separate cell for Internal Control would be established soon. However, audit could not find a separate Internal Control mechanism in place in IITR except for a non- functional Internal Audit Wing with only 3 personnel.

### **3. System of physical verification of fixed assets**

Physical verification of fixed assets pertaining to each department is to be conducted by the individual department. Most of the departments had completed the process.


### **4. System of physical verification of inventories**

The purchases are made by individual departments and the physical verification had been conducted by respective departments.

### **5. Regularity in payment of statutory dues.**

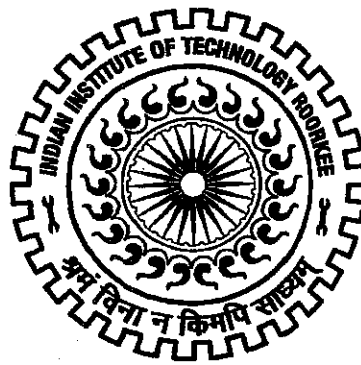
The statutory dues are paid regularly and in due time.

  
Deputy Accountant General

  
30 MAR 2010



**ACTION TAKETN ON THE FINAL AUDIT REPORT  
FOR THE F.Y. 2008-2009**



**INDIAN INSTITUTE OF TECHNOLOGY, ROORKEE  
ROORKEE - 247 667**



# INDIAN INSTITUTE OF TECHNOLOGY, ROORKEE

## PARAWISE REPLY TO THE FINAL SEPARATE AUDIT REPORT ON THE ACCOUNTS OF THE INDIAN INSTITUTE OF TECHNOLOGY, ROORKEE FOR THE F. Y. 2008-2009

	Audit Observation	Institute Reply at the time of audit	Action Taken on the Audit Report
1.	<b>Introductory</b>		
1.	We have audited the attached Balance Sheet of Indian Institute of Technology, Roorkee (IITR) as at 31 <sup>st</sup> March 2009 and Income & Expenditure Account / Receipts & Payment Account for the year ended on that date under Section 19 (2) of the Comptroller & Auditor General's (Duties, Powers & Conditions of Service) Act, 1971 read with Section 23 (2) of the Institute of Technology Act, 1961. These financial statements are the responsibility of the IITR's management. Our responsibility is to express an opinion on these financial statements based on our audit.	No Comments	No action required
2.	This Audit Report contains the comments of the Comptroller Auditor General of India (CAG) on the accounting treatment only with regard the classification, conformity with the best accounting practices, accounting standards and disclosure norms, etc. Audit observations on financial transactions with regard to compliance with the Law, Rules & regulations (Propriety and Regularity) and efficiency-cum-performance aspects, etc. if any are reported through Inspection	No Comments	No action required

	Reports/ CAG's Audit Reports separately.		
3.	<p>We have conducted our audit in accordance with auditing standards generally accepted in India. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatements. An audit includes examining, on a test basis, evidences supporting the amounts and disclosure in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluation the overall presentation of financial statements. We believe that our audit provides a reasonable basis for our opinion.</p>	No Comments	No action required
4.	<p>Based on our audit, we report that:</p> <ul style="list-style-type: none"> <li>i) We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of our audit;</li> <li>ii) The Balance Sheet and Income &amp; Expenditure Account / Receipts &amp; Payment Account dealt with by this report have been drawn up in the format approved by the Ministry of Finance under Section 23 (I) of the Institute of Technology Act, 1961.</li> <li>iii) In our opinion, proper books of accounts and other relevant</li> </ul>	No Comments	No action required

	records have been maintained by the IITR as required under Section 23 (I) of the Institute of Technology Act, 1961 in so far as it appeared from our examination of such books. iv) We further report that:		
<b>A</b>	<b><u>Balance Sheet</u></b>		
<b>1</b>	<b><u>Current Liabilities (Schedule 2A, 2B, &amp; 2C) - Rs.95.81 crore</u></b> The above amount does not included Rs. 8.87 lacs being the value of bills submitted by the contractors prior to 31 March 2009. Liability for the same should have been provided in the accounts. This has resulted in an understatement of Current Liabilities and Works in Progress by Rs. 8.87 lacs respectively.	Regarding the bills of contractors amounting to Rs. 8.87 lacs, we submitted that the bills were submitted to the Estate and Works Division prior to 31 <sup>st</sup> March 2009 that the same were not forwarded to the main account section for perusal and payment due to which the same were not accounted for.	The same bill has been paid/ accounted for in April, May & June 2009. These types of bills shall be noted for future compliance.
<b>2.</b>	<b><u>Fixed Assets (Schedule. 4A-4C) Rs. 917.94 crore</u></b>		
<b>2.1</b>	<b><u>Land at Noida- Leasehold (Sch. 4A) - Rs. 4.65 crore</u></b> The actual cost of the land was Rs. 4.51 crore instead of Rs. 4.65 crore shown in the Balance Sheet. This resulted in overstatement of cost of land at Noida and Capital Fund by Rs. 0.14 crore.	The amount of Rs. 0.14 crore has been erroneously capitalized twice in the Fixed Assets and the same shall be rectified in the current F. Y. 2009-10.	The same shall be rectified in the current F. Y. 2009-10.
<b>2.2</b>	<b><u>Fixed Assets (Sch. 4A - 4C) - Rs. 917.94 crore</u></b> The above amount includes unserviceable stores valuing Rs. 4.08 crore for which provision should have been made in the accounts.	Regarding the writing off of unserviceable fixed assets the procedure of writing off of assets as per stores rules no. 6 applicable to the Institute is as under. After approval of the	Some of the unserviceable stores have been written off during the F. Y. 2009-10

		<p>competent Financial Authority, a proper notification for writing off is to be issued by the Deputy Registrar.</p> <p>Therefore unless and until the final notification for writing off is received by the Deputy Registrar for writing off the Fixed Assets, the same cannot be accounted for in the books of accounts.</p> <p>The process of assessing the unserviceable fixed assets of different departments is under process.</p>	
2.3	<p><b><u>Additions during the year</u></b>  <b><u>(Building &amp; Capital Works in Progress) (Schedule-4A)</u></b>  <b><u>Rs. 118.20 crore</u></b></p> <p>As per records of the Estate &amp; Works ITR capitalization of building and capital works in progress during the year were Rs.119.04 crore against which the Balance Sheet figure is Rs. 118.20 crore. This figures need reconciliation.</p>	<p>The additions to Building and Capital works in progress as considered by the audit team for Rs. 119.04 crores is based on the detail submitted by the Estate and Works Division which are only tentative figures and the amount shown in the Balance Sheet is the final figures based on the actual transaction incurred and accounted for during the year.</p> <p>Therefore the addition of Building and capital work in Progress as depicted in the Balance Sheet to the time of Rs. 118.20 crores is accurate and final. Hence, there is no</p>	<p>The figures provided to auditors by Estate &amp; Work Deptt. have been reconciled with the Finance &amp; Accounts Recorded and found the figures of F &amp; A is correct. Hence the amount depicted in the Balance Sheet is final.</p>

*h*  
30 MAR 2019

		understatement of Building.	
3	<p><b>Cash &amp; Bank balances (Sch. 6B)</b></p> <p><b>Boys Fund Account Rs.0.80 crore</b></p> <p>The above amount includes Rs.0.17 crore which pertains to the period to 31 March 2001. More than 7 years have been elapsed; however adjustments of these transactions have not been made. Neither reasons for non adjustment of these transactions were furnished to audit nor details/relevant records provided to audit. As a result, correctness of these transactions could not be verified in audit.</p>	<p>The matter has already <sup>been</sup> under consideration with the competent authority.</p>	<p>The same shall be adjusted in the F. Y. 2009-10</p>
4	<p><b><u>Sundry Advances (SRIC Account)</u></b></p> <p><b><u>Schedule 8A - Rs.2.88 crore</u></b></p> <p>The above amount includes Rs. 1.42 crore being the value of Equipments/Plant and Machinery which were procured and installed prior to 31 March 2009. This value should have been capitalized and shown under the head Fixed Assets SRIC Account (Schedule 4C). This has resulted in overstatement of Sundry Advances and understated of Fixed Assets (SRIC Account) by Rs. 1.42 crore.</p>	<p>As regards the equipments /plants and machines amounting to Rs. 1.42 crores which we processed and installed prior to march 2009 we would like to submit that the machines have been purchased on the bases of advances taken by departmental official for procurement. Therefore unless and until the advance get adjusted by the Department Official the same cannot be accounted for in the books of accounts and adjusted. In this case also, although the machines were procured / installed the advances were adjusted after 31<sup>st</sup> march 2009,</p>	<p>The equipment/ plant and machinery which were procured and installed prior to 31<sup>st</sup> March 2009, have been capitalized. The same LC advances related to equipment/plant and machinery has been adjusted during the year 2009-10 on LC negotiation.</p>

*A*  
30 MAR 2010

		Therefore the same are depicted in sundry advances and not adjusted in the fixed assets.	
<b>B</b>	<b>Income &amp; Expenditure Account</b>		
<b>5</b>	<b><u>Other grant received/receivable (Schedule 2) Rs.1.44 crore</u></b>	The same is noted for future compliance.	The same is noted for future compliance.
<b>5.1</b>	The above amount includes unspent balance of Rs. 1.44 crore out of various grants i.e. Foreign Travel Grant, Grant for Contingencies and Grant for Fellowship/Scholarship. As the grants stood sanctioned for specific purposes, the unspent balances should have been treated as Current Liabilities. This resulted in overstatement of Income and understatement of Current Liabilities by Rs.1.44 crore respectively		
<b>5.2.1</b>	<b><u>Establishment Expenses (Sch. 7) - Rs. 64.88 crore</u></b> This includes medical expenses of Rs.2.46 crore inclusive of closing stock of the medicines worth Rs.0.22 crore. The medicines actually consumed during the year should have been treated as medical expenses and closing stock should have been shown as stores under Current Assets. This resulted in overstatement of expenses and understatement of stores by Rs.0.22 crore.	The same has been noted for future compliance.	The same has been noted for future compliance and in the Balance Sheet as on 31.3.2010 the same shall be shown separately,
<b>C</b>	<b>Accounting Policies (Sch. 10)</b>		
<b>6</b>	The Indian Institute of Technology Roorkee (IITR) has capital commitment valuing Rs. 83.24 crore on various capital works pending execution for completion as on the	Regarding the audit para towards capital commitment of estimated value of contracts remaining to be executed	Regarding the audit para towards capital commitment of estimated value of contracts remaining

	balance Sheet date. This has not been disclosed in the notes to accounts.	amount to Rs. 83.24 crore we hereby submit that these type of capital contracts is a routine feature of acquisition of Fixed Assets and the same is not a policy matter, hence need not be disclosed in the schedule-10 on Accounting Policies.	to be executed amount to Rs. 83.24 crore we hereby submit that these type of capital contracts is a routine feature of acquisition of Fixed Assets and the same is not a policy matter, hence need not be disclosed in the schedule-10 on Accounting Policies.
<b>D</b>	<b>Grants-in-aid</b>		
<b>7</b>	Out of the grants in aid of Rs. 284.98 crore received by IITR during 2008-09. IITR could utilize a sum of Rs. 266.17 crore leaving a balance of Rs. 18.81 crore as unutilized grants as on 31 March 2009.	The unspent balance of Grants Rs. 18.81 is related to 6 <sup>th</sup> pay commission for payment of unpaid arrears of 2008-09	The unspent balance of Grants Rs. 18.81 is used for payment of unpaid arrears of 6 <sup>th</sup> pay commission
	<b>Annexure- 1 to Audit Report</b>		
<b>1</b>	<p><b><u>Adequacy of Internal Audit system</u></b></p> <p>The Internal Audit Wing of IITR was set up in March 2009 with strength of 3 personnel. However, the Wing is not yet functional (August 2009). Thus, the adequacy of the Internal Audit Wing of IITR could not be ascertained with respect to the magnitude of the operational and functions of the IITR.</p>	<p>The audit cell of the Institute was established in the month of March 2009 and the same started its functioning also from the same month. However, in the initial stage only the transactions/vouchers pertaining to MHRD grant ranging from Rs. 15000.00 to 100000.00 are covered for pre-audit verification. Further it is submitted that we plan to extend the coverage of internal audit cell to cover all the department /centres/</p>	<p>Now in this F. Y. 2009-10 all the transactions related to MHRD Grants having value above Rs. 15000/- are being passing through Internal Auditl.</p>



		divisions/ grants/ offices etc. for all transactions above Rs. 15000.00 with immediate effect.	
2	<b><u>Adequacy of Internal Control System</u></b>  During the last audit 2007-08 of the Institute, Audit was assured that separate cell for Internal Control would be established soon. However, audit could not find a separate Internal Control mechanism in place in IITR except for a Non-functional Internal Audit Wing with only 3 personnel.	Same reply as above	Same reply as above
3	<b><u>System of physical verification of fixed assets.</u></b>  Physical verification of fixed assets pertaining to each department is conducted by the individual department. Most of the departments have completed the process.	Efforts are being made for strengthening the system of physical verification at the departmental levels.	Efforts are being made for strengthening the system of physical verification at the departmental levels.
4	<b><u>System of physical verification of inventories.</u></b>  The purchases are made by individual department and the physical verification has been conducted by that department.	Same reply as on 3.	Same reply as on 3
5	<b><u>Regularity in payment of statutory dues.</u></b>  The statutory dues are paid regularly and due time	The statutory dues are paid regularly and in due time	The statutory dues are paid regularly and in due time

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30 MAR 2010

## Management Letter

	<b>Audit Observation</b>	<b>Institute Reply at the time of audit</b>	<b>Action Taken on the Audit Report</b>
<b>1</b>	<p><b>Expenses Payable as at 31 March 2009 (Schedule-3) Rs. 4.77 crore</b></p> <p>The above amount does not include Rs. 0.02 crore being the amount of Electricity bills and Telephone bills for the month of March 2009. The resulted in understatement of Current Liabilities and overstatement of Surplus for the year by Rs.0.02 crore respectively.</p>	<p>The audit observation is noted for future compliance for DPT Saharanpur.</p>	<p>The audit observation is noted for future compliance for DPT Saharanpur.</p> <p>Necessary rectification has been made and the same may be verified in the current F. Y. 2009-10.</p>
<b>2</b>	<p><b><u>Fixed Assets</u></b></p> <p>Fixed Assets Register does not have product-wise/department-wise and year-wise details of the Fixed Assets due to which correctness of the Fixed Assets appeared in the Balance sheet could not be verified in the audit.</p>	<p>The centralized Fixed Assets Register has been prepared in the standard format of Assets Register which contains all the detail regarding product wise details/ organization wise and year wise detail. The figures are accurate and completely tallied with the Balance Sheet figures.</p>	<p>The same may be verified in the current F. Y. 2009-10.</p>
<b>3</b>	<p><b><u>Investment (Schedule 5A) Rs.57.03 crore</u></b></p> <p>The above amount has been deposited in different banks as fixed deposits. Thus, it should have been shown as term deposits (fixed deposits) under the head Cash and Bank Balances instead of Investments as required in</p>	<p>The audit observation is noted for future compliance.</p>	<p>The audit observation is noted for future compliance.</p>

	uniform format of accounts This resulted in overstatement of Investment and understatement of Cash & Bank Balances by Rs.57.03 crore respectively		
4	<p><b><u>Sundry Advances (Schedule 8)</u></b></p> <p><b><u>Rs.0.66 crore</u></b></p> <p>The above amount includes Rs.0.044 crore being the amount of advances given IITR personnel for various purposes such as TA advance /LTC advances during the period from March 1989 to March 2008 which were adjusted prior to 31 March 2009 but not adjusted in the accounts. This has resulted in overstatement of Sundry Advances and Surplus for the year 2008-09 by Rs. 0.044 crore.</p>	<p>Regarding the outstanding amount of sundry advances amounting to Rs. 0.044 crores we hereby submit that in the maximum of these case only paper adjustment is pending due to over sightedness that shall be adjusted in the current F. Y. 2009-10. Further, if any amount is found recoverable the same shall be recovered from the concerned. Further, most of these advances have been adjusted after 31<sup>st</sup> March 2009.</p>	<p>The same shall be rectified in the current F. Y. 2009-10.</p>
	<b><u>General</u></b>		
5	<p>As per Accounting Standard 15 (AS-15) Leave Encashment and Gratuity is required to prepared on actuarial valuation basis. Accordingly provision for the same should be made in the accounts of the concerned organization. However, despite similar audit observations during consecutive past audit of IITR in 2006-07 &amp; 2007-08, no provision for the same was made in their accounts.</p>	<p>Regarding the provision for leave encashment &amp; gratuity in compliance to AS-15, it is assured that the process of the same is in pipe line &amp; the same shall be provided in the Balance Sheet for the F. Y. 2009-10.</p>	<p>Regarding the provision for leave encashment &amp; gratuity in compliance to AS-15, it is assured that the process of the same is in pipe line &amp; the same shall be provided in the Balance Sheet for the F. Y. 2009-10.</p>

  
30 MAR 2009

**INDIAN INSTITUTE OF TECHNOLOGY ROORKEE**  
**Budget - Estimate for Normal & OBC Plan Grant**  
**for the Financial Year 2010-11**

(Rs. in lacs)


S. No.	Programme	Normal Plan Grant BE 2010-11	OBC Plan Grant BE 2010-11
1	Development of Laboratory Infrastructure	700.00	380.00
2	Library (Books & Journals), Computing, Networking and Multimedia facilities	450.00	650.00
3	Building and Works	4796.90	8799.28
4	Recurring Expenditure due to increase in intake		2068.56
TOTAL		5946.90	11897.84
GRAND TOTAL (Normal Plan + OBC Plan)			17844.74



30 MAR 2010

**INDIAN INSTITUTE OF TECHNOLOGY ROORKEE**  
**Budget - Estimate for Plan Grant**  
**for the Financial Year 2010-11 (Normal Grant)**

		(Rs. in lacs)
S. No.	Programme	Funds Required-NA
1 (a)	<b>Laboratory Infrastructure for Departments/ Centres</b>	
	*Analytical Equipment/ Instruments for 03 Centres of Excellence	50.00
	*Academic Departments/ Centres	250.00
	*Central Facilities	
	IIC	100.00
	Hospital	10.00
	National facility on Geochronology	10.00
	Educational Technology cell	5.00
	NMR facility upgradation	15.00
	Security	5.00
	EPABX	5.00
	IPR Cell	5.00
	Transportation	10.00
	Training Placement and Industrial Liaison	10.00
	Macromolecular Crystallographic Unit (A Multi Disciplinary Instrument)	10.00
	Student Amenities	90.00
	Sports	25.00
	Administration	10.00
1 (b)	Post Doctoral Fellowships (including Faculty Project grant)	50.00
1 (c)	Strengthening of Infrastructure (Class room, Audio Visual Aids etc.)	40.00
	<b>Sub Total</b>	<b>700.00</b>
2	<b>Library Computing, Networking &amp; Multimedia Facilities</b>	
	a. Library : Subscription of Books, Print and e-journals in Science & Technology	150.00
	b. Computing, and Multimedia Facilities	100.00
	c. Office Automation	200.00
	<b>Sub Total</b>	<b>450.00</b>
3(a)	<b>Building &amp; Works - Ongoing Activities</b>	
	(a) Multistoreyed Boys Hostel (Near Ganga Bhawan) by CPWD	100.00
	(b) Multistorey A Category Residences (54 Nos.) (Behind Hill View Appmts.)	1243.90
	(c) New Sub-Stations/HT & LT Cabling/Rewiring in Roorkee Campus	700.00
	(d) New Electric Substation to take care of enhanced load, Cabling & Panel etc. at SRE Campus	140.00
	(e) Multi Activity Centre Roorkee Campus (Rs. 2213.00 lacs)	1113.00
	<b>Sub Total</b>	<b>3296.90</b>
3(b)	<b>Development of Greater Noida Extension Centre of IITR</b>	
	(Activities convention centre, incubation centre, Guest House, Faculty Rooms): work in progress	1500.00
	<b>Total [ 3(a) &amp; (b) ]</b>	<b>4796.90</b>
	<b>GRAND TOTAL</b>	<b>5946.90</b>


  
**30 MAR 2010**

# INDIAN INSTITUTE OF TECHNOLOGY ROORKEE

Budget - Estimate for Plan Grant  
for the Financial Year 2010-11 (OBC)


(Rs. in lacs)

S. No.	Programme	Funds Required-OBC
1	<b>Laboratory Infrastructure for Departments/ Centres</b>	
(a)	*Analytical Equipment/ Instruments for 03 Centres of Excellence	30.00
(b)	*Academic Departments/ Centres	100.00
(c)	*Central Facilities	
(d)	IIC	20.00
(e)	Hospital	10.00
(f)	Security	10.00
(g)	Transportation	10.00
(h)	Student Amenities (Mess Equipments for New Hostels etc.)	200.00
	<b>Sub Total</b>	<b>380.00</b>
2	<b>Library Computing, Networking &amp; Multimedia Facilities</b>	
(a)	Library : Subscription of Books, Print and e-journals in Science & Technology	50.00
(b)	Computing, and Multimedia Facilities	100.00
(c)	Networking in New Hostels / Lecture Complex	300.00
(d)	Networking (Switches + Fibre laying in Roorkee + Saharanpur Campus)	200.00
	<b>Sub Total</b>	<b>650.00</b>
3	<b>Building &amp; Works</b>	
	<b>(A) On Going Works</b>	
(a)	Construction of Lecturer Hall Complex	74.15
(b)	Construction of New Girls Hostel (801 seats) (Single Room: 329, Double Rooms: 236)	849.81
(c)	Construction of Multistoreyed A-category Residences (56 Nos.) Guest House	230.00
(d)	Construction of Biotech. Deptt. and Centres of Excellence	264.98
(e)	Parking in Academic and Administrative Bldg.	50.00
(f)	Toilets & other facilities for Physically disabled students in Departments / Centres	40.00
(g)	Additional cost for the old sanctioned works, Multistoreyed Boys Hostel, Biotechnology Deptt./Other Centres and Multistoreyed Category Residences	392.00
(h)	Extension of the Ghananand Pandey Hostel (80 Suites)	25.57
(i)	C' Category Residences (64 Nos.)	173.43
(j)	D' Category Residences (32 Nos.)	34.33
(k)	Extension of Govind Bhawan (84 Seats)	210.00
(l)	Construction of Lecture/Lab Block DPT Saharanpur	1833.58
(m)	Construction of First and Second Floor of Community Centre Rooms	9.68
(n)	Construction of Boys Hostel DPT Saharanpur (Phase-II)	146.69
(o)	OHT and Tube well / Pipe Line Saharanpur Campus	39.90
(p)	Tube well / Pipe Line Roorkee Campus	50.00
	<b>Sub Total</b>	<b>4424.12</b>
	<b>(B) New Proposed Works</b>	
(a)	Furniture for New Hostel (Room and Messes)	190.00
(b)	Furniture and Audio Visual Equipment for Lecture Complex	270.00
(c)	Solar Water Heating and Lighting System of New Buildings being constructed by NBCC	382.00
(d)	Electric Substation and DG Sets in New Buildings being constructed by NBCC	594.75
(e)	Electric Substation Building Saharanpur Campus	34.23
(f)	Dining Hall Trainee Officers Hostel & C.E.C.	42.32
(g)	Fencing of New Boys Hostel Saharanpur Campus	8.43
(h)	Toilet Block and Connecting Passage in Met. & Mat. / Chemical Workshop	9.94
(i)	Ground Water Recharge & Drainage System Roorkee Campus (Rs. 961.57 lacs)	661.57
(j)	Ground Water Recharge & Drainage System Saharanpur Campus (Rs. 276.09 lacs)	176.09
(k)	Sewerage System and STP Roorkee Campus (Rs. 2323.00 lacs)	1623.00
(l)	Sewerage System and STP Saharanpur Campus (Rs. 482.83 lacs)	382.83
	<b>Sub Total</b>	<b>4375.16</b>
4	<b>Recurring Expenditure due to increase in intake</b>	<b>2068.56</b>
	<b>TOTAL</b>	<b>11897.84</b>

  
30 MAR 2010

**INDIAN INSTITUTE OF TECHNOLOGY ROORKEE**  
**BUDGET ESTIMATES**  
Non Plan Grant 2010-11

		Rupees in lacs
S. No.	Programme	Budget estimates for the Financial Year 2010-11
1	<b>Establishment</b>	
	(i) Pay & Allowances*	9152.00
	(ii) Pension & Gratuity*	2816.00
	(iii) Medical Expenses, Security Services, Mess Staff, LTC etc.	700.00
	(iv) Telephones, Repairs of Office Equipment, Uniforms & Liveries, Legal Expenses, Faculty Perks, Hospitality, Transport, Contingencies etc.	850.00
	<b>Sub Total</b>	<b>13518.00</b>
2	<b>Academic &amp; Educational</b>	
	(i) Department Operating Cost	550.00
	(ii) Scholarships	2500.00
	(iii) Research Projects, Students Amenities, SC/ST students fee, Examinations, Participation in National / International Conferences, Publications, Convocation	275.00
	(iv) Computer Support Services, National Facilities, AMC for sophisticated instruments.	220.00
	<b>Sub Total</b>	<b>3545.00</b>
3	<b>Estate Maintenance</b>	
	(i) Maintenance	
	• Civil maintenance including Horticulture and Sanitation	660.00
	• Electric and Water Supply Maintenance	220.00
	(ii) Electricity and Fuel	770.00
	<b>Sub Total</b>	<b>1650.00</b>
	<b>Grand Total</b>	<b>18713.00</b>

  
30 MAR 2010

**INDIAN INSTITUTE OF TECHNOLOGY ROORKEE**  
**BUDGET ESTIMATES FOR NON-PLAN GRANT FOR FINANCIAL YEAR 2010-11**

(Rs. In lacs)

S.No	A/c head	Grant No.	BE- 2010-11
1	Pay & Allowances	MHR02-11-208	9152.00
2	OTA & Honorarium	MHR02-12-200	3.00
3	Travelling Allowance	MHR02-13-200	100.00
4	LTC	MHR02-14-200	100.00
5	Children Education Allowance	MHR02-15-208	50.00
6	Fund Contribution	MHR02-16-208	2.50
7	Pension & Gratuity	MHR02-17-208	2816.00
8	Security & Other Agencies	MHR02-19-210	145.00
9	Mess Subsidy	MHR02-31-204	135.00
10	Medical	MHR02-20-212	300.00
11	HRD	MHR02-21-200	5.00
12	Membership Fee	MHR02-37-220	2.50
13	Transfer to IPT	MHR02-69-116	515.00
14	Advertisement	MHR02-66-220	35.00
15	PARLIMENTARYCOMM	MHR02-68-200	2.00
16	Transport /Vehicle Maintenance & Opt	MHR02-47-214	8.00
17	Legal Expenses	MHR02-48-220	4.00
18	Postage & Telegram	MHR02-49-220	4.00
19	Uniform & Liveries	MHR02-50-220	10.00
20	Entertainment	MHR02-51-207	4.00
21	Audit Expenses	MHR02-53-208	10.00
22	Telephones	MHR02-54-215	35.00
23	Contingencies	MHR02-45-200	50.00
24	Staff Welfare - Faculty Perks	MHR02-46-200	30.00
	<b>SUB TOTAL</b>		<b>13518.00</b>
25	Short Term Academic Visits	MHR02-39-200	4.00
26	Library	MHR02-24-119	25.00
27	Convocation & Other Functions	MHR02-38-224	15.00
28	HINDI CELL	MHR02-60-200	6.00
29	Publication	MHR02-36-223	12.00
30	Printing & Stationery	MHR02-55-220	22.00
31	Guest House	MHR02-52-211	6.00
32	Training & Placement	MHR02-27-205	15.00
33	Prizes & Medals	MHR02-25-221	4.00
34	Research Project Assistance	MHR02-26-200	3.00
35	Study Tour	MHR02-28-200	12.00
36	Student Amenities (Including NCC)	MHR02-29-204	15.00
37	SC/ST Student Fee	MHR02-30-204	35.00
38	PG Examinations	MHR02-62-227	50.00
39	UG EXAMINATION	MHR02-61-221	25.00
40	Preparatory Course	MHR02-59-200	3.00
41	National Conference/Symposium	MHR02-33-200	25.00
42	International Conference/Symposia	MHR02-34-200	50.00
43	Seminar/Symposium (In House)	MHR02-35-200	25.00
44	Department Operating Cost	MHR02-22-XXX	550.00
45	FIG	MHR04-XX-XXX	3.00
46	Assistantship/Fellowship	MHR02-23-200	2400.00
47	Computerization & Computer Support	MHR02-40-208	70.00
48	National Facilities	MHR02-41-XXX	70.00
49	AMC for Sophisticated instruments	MHR02-65-200	100.00
	<b>SUB TOTAL</b>		<b>3545.00</b>
50	Estate Maintenance	MHR02-42-202	620.00
51	Electric and Water Supply Maintenance	MHR02-43-202	220.00
52	Power & Fuel	MHR02-63-202	770.00
53	Property Tax	MHR02-44-202	5.00
54	Repair & Maintenance of Equipment	MHR02-57-200	10.00
55	Repair & Maintenance of Furniture	MHR02-58-202	25.00
	<b>SUB TOTAL</b>		<b>1650.00</b>
	<b>GRAND TOTAL</b>		<b>18,713.00</b>

30 MAR 2010



No.F.3-1/2009-UI  
Government of India  
Ministry of Human Resource Development  
(Department of Higher Education)

New Delhi, the 4<sup>th</sup> June, 2009

To

The Secretary,  
University Grants Commission,  
Bahadur Shah Zafar Marg,  
New Delhi 110002.

(Kind Attn: Dr.R.K. Chauhan, Secretary)

**Subject:** Scheme of revision of pay of teachers and equivalent cadres in universities and colleges and as also for the posts of Registrar, Deputy Registrar, etc.


Sir,

I am directed to invite your attention to this Ministry's letter No.1-32/2006-UI/II/VI(i) and No.1-32/2006-UI/II/VI(ii), dated the 31<sup>st</sup> December, 2008 as also your D.O.letter No. F.1-2/2009 (EC) dated the 27<sup>th</sup> January, 2009, on the above subject and to forward herewith authenticated Fitment Tables (Table No.1 to 9) for fixation of pay of the existing incumbents, who were in position as on 1.1.2006, in various categories of posts as indicated in the Tables, for appropriate action at your end.

Yours faithfully,

  
[R. Chakravarty]

Deputy Secretary to the Government of India

  
30 MAR 2010

### TABLE - 1

(i) Incumbent Assistant Professor  
(ii) Incumbent Assistant Librarian / College Librarian  
(iii) Incumbent Asst. Director of Phy. Edu./ College Director of Physical Education.

Pre-revised scale Rs. 8000-275-13500 (Group A entry)		Revised Pay Band + AGP Rs. 15600-39100+ AGP 6000	
Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Academic Grade Pay	Revised Basic Pay
8000	15600	6000	21600
8275	15600	6000	21600
8550	15610	6000	21910
8825	16420	6000	22420
9100	16930	6000	22930
9375	17440	6000	23440
9650	17950	6000	23950
9925	18470	6000	24470
10200	18980	6000	24980
10475	19490	6000	25490
10750	20000	6000	26000
11025	20510	6000	26510
11300	21020	6000	27020
11575	21530	6000	27530
11850	22080	6000	28080
12125	22590	6000	28590
12400	23070	6000	29070
12675	23580	6000	29580
12950	24090	6000	30090
13225	24600	6000	30600
13500	25110	6000	31110
13775	25630	6000	31630
14050	26140	6000	32140
14325	26650	6000	32650


(सं. सं. ए. मोमोन)  
निदेशक (वि.) / Director (Fin.)  
प्र. सं. वि. नगरपालिका / M.A. of H. R. D.  
उपमुख्य शिक्षा निदेशक  
Depd. of Higher Education  
नयाँ दिल्ली / New Delhi

30 APR 1960

TABLE - 2

- (i) Incumbent Assistant Professor [Formerly Lecturer (Sr. Scale)]  
(ii) Incumbent Assistant Librarian (Sr. Scale)/ College Librarian (Sr. Scale)  
(iii) Incumbent Asst. Director of Physical Edu. (Sr. Scale)/ College DPE (Sr. Scale)

Pre-revised scale Rs. 10000-325-15200		Revised Pay Band + AGP Rs. 18500-39100+ AGP 7000	
Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Academic Grade Pay	Revised Basic Pay
10000	18000	7000	25000
10325	18210	7000	25210
10650	18410	7000	25410
10975	18620	7000	25620
11300	18820	7000	25820
11625	19030	7000	26030
11950	19230	7000	26230
12275	19440	7000	26440
12600	19640	7000	26640
12925	19850	7000	26850
13250	20050	7000	27050
13575	20250	7000	27250
13900	20450	7000	27450
14225	20650	7000	27650
14550	20850	7000	27850
14875	21050	7000	28050
15200	21250	7000	28250
15525	21450	7000	28450
15850	21650	7000	28650
16175	21850	7000	28850

  
 श्री. राजेश. S. MEHRA  
 निदेशक (वि.) / Director (Fin.)  
 श्री. श्री. वि. प्रमुख/In-charge of H. R. D.  
 उच्च शिक्षा विभाग  
 Dept. of Higher Education  
 नई दिल्ली / New Delhi



30 MAR 2010

### TABLE - 3

**(i) Incumbent Readers and Lecturers (SG) with less than 3 years of Service**

**(ii) Incumbent Dy. Librarian / Asst. Librarian (SG) / College Librarian (SG) with less than 3 years of Service**

(ii) Incumbent Dy. DPE/ Asst. DPE(SG)/ College DPE(SG) with less than 3 years of Service

Pre-revised scale		Revised Pay Band + AGP	
Rs. 12000-420 - 18300		Rs. 16600-39100+ AGP 8000	
Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Academic Grade Pay	Revised Basic Pay
12000	22320	8000	30320
12420	23110	8000	31110
12840	23690	8000	31690
13260	24670	8000	32670
13680	25450	8000	33450
14100	26230	8000	34230
14520	27010	8000	35010
14940	27790	8000	35790
15360	28570	8000	36570
15780	29350	8000	37350
16200	30140	8000	38140
16620	30920	8000	38920
17040	31700	8000	39700
17460	32480	8000	40480
17880	33260	8000	41260
18300	34040	8000	42040
18720	34820	8000	42820
19140	35610	8000	43610
19560	36390	8000	44390

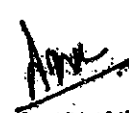
(सं. १२५९/१९.११६४१)  
निदेशक (वि.)/Director (Fin.)  
श्री. चं. वि. मन्त्रालय/Mn. of M. R. D.  
समस्त विद्या विभाग  
Dept. of Higher Education  
नई दिल्ली/New Delhi

30 MAR 1960

TABLE - 4

- (i) Incumbent Readers and Lecturers (SG) with 3 years of Service  
(ii) Incumbent Dy. Librarian / Asst. Librarian (SG) / College Librarian (SG) with 3 years of Service  
(iii) Incumbent Dy. DPE/ Asst. DPE(SG)/ College DPE(SG) with 3 years of Service

Pre-revised scale Rs. 12000-420-18300		Revised Pay Band + AGP Rs. 37400-47000+AGP 9000	
Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Academic Grade Pay	Revised Basic Pay
13200	37400	9000	46400
13680	37400	9000	46400
14100	37400	9000	46400
14520	37400	9000	46400
14940	38530	9000	47530
15360	38530	9000	47530
15780	38530	9000	47530
16200	38530	9000	47530
16620	40690	9000	49590
17040	40690	9000	49590
17460	42120	9000	51120
17880	42120	9000	51120
18300	43390	9000	52390
18720	43390	9000	52390
19140	44700	9000	53700
19560	44700	9000	53700

  
(सच. निदेश/स. निदेशक)  
निदेशक (सि.)/Director (Fin.)  
म. स. र. मंत्रालय/Min. of H. R. D.  
उच्चतर शिक्षा विभाग  
Dept. of Higher Education  
नई दिल्ली/New Delhi

  
30 MAR 2019

TABLE - 5

- (i) Incumbent Professor in Colleges and Universities  
(ii) Incumbent Principals of PG Colleges  
(iii) Incumbent Librarian (University)  
(iv) Incumbent Director of Physical Edu. (University)

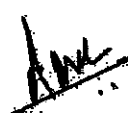
Pre-revised scale Rs. 16400-450-20900-500-22400 (S27 and S29)		Revised Pay Band + AGP Rs. 37400+67000+AGP 10000	
Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Academic Grade Pay	Revised Basic Pay
16400	40800	10000	50800
16650	40800	10000	50800
17300	42120	10000	52120
17750	42120	10000	52120
18200	43500	10000	53500
18650	43500	10000	53500
19100	44700	10000	54700
19550	44700	10000	54700
20000	46050	10000	56050
20450	46050	10000	56050
20900	47440	10000	57440
21400	47440	10000	57440
21900	48870	10000	58870
22400	48870	10000	58870
22900	50340	10000	60340
23400	50340	10000	60340
23900	51800	10000	61800

*Am*  
(एच. एम.एस. मन्ना) / S. MANNA  
निदेशक (विश्व) / Director (Fin.)  
श्री. वि. मन्नालय / Min. of H. R. D.  
उच्चतर शिक्षा विभाग  
Dept. of Higher Education  
नई दिल्ली / New Delhi

*10*  
30 MAR 2019

**TABLE - 6**  
**Incumbent Principals of UG Colleges**

Pre-revised scale Rs. 12000-420-18300 (minimum to be fixed at Rs. 12840)		Revised Pay Band + Academic Grade Pay Rs. 37400-67000+ AGP 10000	
Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
12840	37400	10000	47400
13260	37400	10000	47400
13680	37400	10000	47400
14100	37400	10000	47400
14520	37400	10000	47400
14940	38520	10000	48520
15360	38520	10000	48520
15780	38520	10000	48520
16200	38520	10000	48520
16620	40680	10000	50680
17040	40680	10000	50680
17460	42120	10000	52120
17880	42120	10000	52120
18300	43380	10000	53380
18720	43380	10000	53380
19140	44700	10000	54700
19560	44700	10000	54700

  
 (Mr. A. R. Mahajan)  
 Principal (B.A.) / Director (Fin.)  
 Dr. B. Mahajan / Min. of H. E. D.  
 Higher Education  
 Dept. of Higher Education  
 New Delhi

30 MAR 2010

**Incumbent Registrars in Universities and Deemed to be Universities fully funded by the Central Government**

(एन. डी. ए. / N. D. E.)  
निदेशक (एन. डी. ए. / Director (N. D. E.))  
एन. डी. ए. भवन, (N. D. E. Bldg. of N. D. E.)  
उच्च शिक्षा विभाग  
Dept. of Higher Education  
नई दिल्ली / New Delhi

-37-



(f) Incumbent Dy. Registrar / Dy. Finance Officer/ Dy. Controller of Examination with less than 5 years of Service Universities and Deemed to be Universities fully funded by the Central Government

Pre-revised scale		Revised Pay Band + GP	
Rs. 12000-420- 15300		Rs. 15500-35100+ GP 7500	
Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
12000	22320	7500	29820
12420	23110	7500	30610
12840	23890	7500	31490
13260	24670	7500	32270
13680	25450	7500	33050
14100	26230	7500	33830
14520	27010	7500	34610
14940	27790	7500	35390
15360	28570	7500	36170
15780	29350	7500	36950
16200	30130	7500	37730
16620	30910	7500	38510
17040	31690	7500	39290
17460	32470	7500	40070
17880	33250	7500	40850
18300	34030	7500	41630
18720	34810	7500	42410
19140	35590	7500	43190
19560	36370	7500	43970

(मि. जॉन्स/ Mr. JONES)  
निदेशक (मि.) / Director (Mr.)  
श्री. ए. ए. नारायण/Min. of H. A. D.  
उच्चतर शिक्षा विभाग  
Dept. of Higher Education  
नई दिल्ली / New Delhi

30 MAR 1970

**TABLE - 9**

(i) Incumbent Dy. Registrar / Dy. Finance Officer/ Dy. Controller of Examination with 5 years of Service in Universities and Deemed to be Universities fully funded by the Central Government

Pre-revised scale Rs. 12000-420-18300		Revised Pay Band + GP Rs. 37400-67000+GP 8700	
Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
14100	37400	8700	46100
14520	37400	8700	46100
14940	38830	8700	47230
15360	38830	8700	47230
15780	39690	8700	48390
16200	39690	8700	48390
16620	40550	8700	48590
17040	40550	8700	48590
17460	42120	8700	50820
17880	42120	8700	50820
18300	43390	8700	52090
18720	43390	8700	52090
19140	44700	8700	53400
19560	44700	8700	53400

(सच. शिक्षा/स. (AC/MS))  
निदेशक (वित्त)/Director (Fin.)  
म. श. वि. मंत्रालय/Min. of H. R. D.  
उच्चतर शिक्षा विभाग  
Dept. of Higher Education  
नई दिल्ली/New Delhi

30 MAR 2019